



LEGACY INSIDER

NOVEMBER 2015, VOL. 1, ISSUE 1

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Legacy Ventures

A LETTER FROM CEO DAVID MARVIN

It is with great pleasure that I announce that Legacy Property Group, Legacy Restaurant Partners, and Legacy Hotel Partners are joining together as Legacy Ventures. Combining our business units helps to

better position our company for future growth as one of America's leading hospitality companies with more than 1,000 employees supporting two dozen hotels and restaurants under ownership or management.

Yes, the name of our company may be changing but our core values and ethos are not changing. We are planners, developers, hoteliers and restaurateurs. We are innovators who use our multi-disciplined approach to create timeless places that enhance the built environment. We deliver exceptional customer experiences through an engaged and passionate team, yielding measurably better results for partners and investors.

We'll be unveiling our new company name and brand identity along with our new tagline: Thoughtfully Enhancing The Built Environment™. This tagline highlights one of our key differentiators and an important reason why we take pride in our work.

I wanted to share this news with you and personally say thank you for all you do to personify our brand promise. Legacy has grown to become a formidable hospitality company over the past 20 years and you are playing a role in our organization's ongoing success.

Keep up the great work.

David



Hotels

- Embassy Suites - Chattanooga
- Embassy Suites - Centennial Park
- Glenn Hotel
- DoubleTree - Atlanta Downtown
- DoubleTree - Atlanta Northlake
- Hilton Garden Inn - Atlanta Downtown

Restaurants, Catering & Event Spaces

- Article 14
- City View
- Der Biergarten
- Game-X
- Glenn's Kitchen
- Legacy Catering and Events
- Max's Coal Oven Pizzeria
- Stats
- Skylounge at the Glenn Hotel
- Twin Smokers BBQ
- Ventanas



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T.A.B. - TRAINING YOUR BRAIN TO MAKE GOOD DECISIONS

T- Take a Breath. Under stress, people often take shallow breaths; this leads to a reduced oxygen supply to the brain. When the brain is functioning on 'dirty air' it makes for poor decision-making! Full deep breaths will fuel your best brain power. Studies also show that taking 'deep breathing breaks' (3 deep breaths, 5 times a day) reduces cortisol levels. Cortisol is a hormone that helps you respond to stress, but if left un-checked, it is corrosive to brain and organ function.

A- Ask! Will you make a better decision if you ASK for more information and clarification? Will you make a better decision if you ASK others for input? Should you ASK for more time to do research to support a better decision?

B- Be sure to follow-up. Have all issues been addressed? Have you reinforced a culture of good decision-making by giving positive feedback to others about their helpful involvement in the process? Have you followed up with constructive feedback if others had negative impacts on the process? Are there 'lessons learned' that should be passed on to benefit a broader circle of team members?

AT HOME MEALS WITH OUR CHEFS



Not Your Mama's Meatloaf

Courtesy of LRP Executive Chef Matthew McCormick

Ingredients:

2 Tbsp olive oil	5 slices white bread
1 Tbsp kosher salt	1 ¼ cup BBQ sauce
2 tsp black pepper	2 tsp chili powder
2 Tbsp minced garlic	1 tsp ground cumin
1 ½ cups diced onion	2 eggs slightly beaten
¾ lb sweet italian sausage	1 cup diced green pepper

Instructions:

Preheat oven to 350 degrees. Swirl olive oil in a hot skillet. Add onion and pepper and cook until soft, add garlic and cook for 30 seconds.

In a bowl, crumble in the ground beef and sausage and add sautéed vegetables. Lightly wet the bread, squeeze it out like a sponge. Chop fine and add to bowl. Mix well with clean hands. Add ¾ cup bbq sauce, spices and eggs. Mix well again with hands. Press the mixture into a 9 ½ by 5 ½ loaf pan and slather top with remaining ½ cup bbq sauce.

Cook in oven for 1 ½ hours. Let cool for 20 minutes, pour off fat and slice thick. Serve with mashed potatoes and your choice of vegetable.



Legacy Ventures, along with a group of partners and investors, purchased the DoubleTree by Hilton Atlanta Downtown in August. With this affiliate transaction, Legacy Ventures expands its downtown Atlanta hotel portfolio to just under 1,000 upscale rooms. The hotel features 312 guest rooms and suites, 14,000 square feet of meeting space, nearly 1,000 square feet of retail space and underground parking. Located within the Luckie Marietta District and on the edge of Centennial Olympic Park, the hotel is sited blocks away from the Georgia World Congress Center, AmericasMart and numerous attractions and employers.

The Legacy team assumed management of the hotel and its restaurant at closing. The property is Legacy Ventures' seventh hotel and eleventh restaurant under management. Legacy Ventures is mustering its proven design and construction team of professionals to refurbish the DoubleTree Hotel, with a \$12M renovation commencing in late 2015. This renovation will enable the hotel to reposition and become a key player in the downtown hotel market.



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STARBUCKS COMING SOON!

EMBASSY SUITES CENTENNIAL OLYMPIC PARK

Everyone's favorite green lady will be joining Legacy soon. Starbucks is set to open in Embassy Suites at Centennial Olympic Park in the fourth quarter of 2015.



On October 14, Susan Banks, PBX Operator, was recognized by the Hilton Garden Inn brand as Spirit of the Garden award winner, recognized for going above and beyond for her hotel team and guests. Susan cares deeply for her team members and guests alike. She has even been known to step outside to wave lost guests over to the hotel. Known as "Miss Susan" to the team, she is a ray of sunshine in the office and a mentor to many. She has an amazing attitude and understands what it means to be hospitable – whether helping with the front desk, housekeeping or taking it upon herself to make sure a guest receives the perfect bouquet of flowers.

EXPEDIA INSIDER AWARD 2014 & 2015



EMBASSY SUITES CHATTANOOGA

Embassy Suites Chattanooga has consecutively been named on the Expedia Insiders' List (2014 and 2015). Expedia is the world's largest full-service online travel site. The lists name only the top 650 hotels as Insiders' Select hotels from among the more than 290,000 bookable properties available on Expedia, Inc. websites worldwide.

SERVICE STORIES

DOUBLETREE ATLANTA DOWNTOWN - The staff was amazing from the front desk all the way to Housekeeping. Nikita T. especially took very good care of myself and my family. Anything we needed she was more than happy to assist. Overall, I enjoyed my stay. I will be in Philadelphia sometime in October staying at a different DoubleTree – let's just hope that my experience there is equally rewarding. XO – Karza

DOUBLETREE ATLANTA NORTHLAKE - I hosted our 40th Anniversary Family Reunion at the hotel July 31-August 4th. Our family, the McCormick Family, has held our reunion in more than 20 cities and in more than 10 states but many of my family members reported that this was by far the best reunion we have ever held. This was largely in part due to your hotel and staff for going above and beyond the call of duty – every day during the reunion. – Dr. R. Turner

GLENN HOTEL - The best hotel in Atlanta ... and possibly anywhere else! This was our fifth annual stay at the Glenn hotel. Every year, starting with our wedding night, my wife and I return here to celebrate our anniversary. Every time, the staff manages to exceed our expectations. Here are some of the highlights of this (and past) stays: surprise room upgrades, flowers on the bed, chocolate covered strawberries, champagne, welcome cocktails, incredible room accommodations, delicious in-hotel restaurant, fantastic roof bar with the best view of Atlanta, and - best of all - a staff (including standouts like Cynthia, Jonathan, and Uriah) that genuinely cares about making your stay memorable. This year, to celebrate our fifth visit, the Glenn gave us one of the best nights of our marriage. Beyond all of the incredible surprises, they gave us a bouquet of flowers and a congratulatory card signed by all of the staff! – Happy Couple

EMBASSY SUITES CHATTANOOGA - This facility truly deserves its #1 Tripadvisor hotel rating. The staff and management went above and beyond all of my expectations. I will always strive to stay with this establishment in the future! Job well done! Excellent, Excellent stay! – TripAdvisor guest L2390VHanthonyb

STATS - I just wanted to let you know that we were beyond pleased with the rehearsal dinner that we held in the Adidas room on Friday night. The staff that was led by Tim, was amazing! They were helpful, polite and my friends that decorated for me, could not get over how sweet everyone was! The food was EXCELLENT and everything was perfect. You guys are lucky to have a staff like that. Also, please share this with the management for...these workers were awesome! I would recommend your restaurant and staff to anyone who is interested in holding a special event there! We will be back to visit! Thank you! - Rehearsal Dinner Mother

LEGACY VENTURES WELCOMES NEW MANAGERS

NEW HIRES AUGUST - OCTOBER 2015

Kim Holcomb, Director of Human Resources, Hotels
Ted Cobbs, General Manager – DoubleTree ATL Downtown
John Johnson, General Manager – Glenn Hotel
Nikole Valdov, Complex Director of Sales – DoubleTree ATL Downtown & Glenn
Laetitia Agassi, Controller – Embassy Suites Centennial Park
Scott Hester, Assistant General Manager – DoubleTree ATL Downtown
Marva Huie, Sales Manager – DoubleTree ATL Downtown
Mike McConkey, Chief Engineer – DoubleTree ATL Downtown
Rickey Johnson, Service Manager – Article 14

INTERNAL PROMOTIONS

E.T. Abraham, Complex Citywide Sales for Downtown Atlanta Hotels
Peter O'Neall, Controller – DoubleTree ATL Downtown
Jordan Gunnell, Event Services Manager – Embassy Suites Centennial Park
Sabrina Moore, Assistant General Manager – DoubleTree ATL Northlake
Shelton Foreman, Food and Beverage Manager – DoubleTree ATL Downtown
Jarvis Smith, Food and Beverage Manager – Hilton Garden Inn ATL Downtown
Octavia Olivier, Senior Sales Manager – Glenn Hotel
Candise Jacobs-Prude, Sales Manager – DoubleTree ATL Northlake
Rhonda Noel, Sr Event Services and Sales Coordinator – Hilton Garden Inn



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INTERNATIONAL HOUSEKEEPING WEEK

Legacy Hotels celebrated International Housekeeping Week with lots of fun and festivities at each location. While activities varied by hotel, the sentiment was still the same...we love the housekeeping team! Festivities included: Housekeeping Olympics, breakfast served by different departments, celebration luncheons, spa days, ice cream socials, certificates, awards, prizes and more! Thanks to all of those in the heart of the house for making sure the guests arrive into a clean hotel!

In celebration of International Housekeeping Week, Ivy Mpfu, the Assistant General Manager of the Embassy Suites Centennial Park packed the entire housekeeping team on, beside and in her SUV. The theme was to illustrate that the entire team is "on board" and moving together in a new direction.



COMMUNITY PROJECTS AND OUTREACH

BEAT THE BADGE 5K ROADRACE

DOUBLETREE ATLANTA NORTHLAKE

Saturday, September 26, the DeKalb County Police Department held their 4th annual "Beat the Badge" 5K road race. This year's event celebrated the 100th anniversary of the department.

The Doubletree by Hilton-Atlanta Northlake sponsored a booth as well as donated a weekend stay coupled with a \$50 certificate to Marlow's tavern. Proceeds from the event will benefit the DeKalb Police Alliance. Sabrina Moore, Assistant General Manager, took over an extra batch of Doubletree cookies and presented them to the Captain on duty at the precinct.



GACF OKTOBERFEST 5K & 1K RUN

Der Biergarten hosted its first 5K Run, benefitting the German American Culture Foundation. Runners enjoyed the 5K course and 1K lederhosen fun run! A VIP German breakfast was served after the race

following the award ceremony. Stay tuned for more information about how you can be a part of next year's race.

LEGACY TOY DRIVE

Join us at Der Biergarten December 1-18, and drop off a toy for our "Toy Drive" for Children's Healthcare of Atlanta. We will be dropping off the toy donations December 19, and Egleston will be distributing them to patients at their different locations. Every toy counts!

SCHOOL SUPPLY DRIVE

HILTON GARDEN INN,
ATLANTA DOWNTOWN

On July 31 the HGI team partnered with the corporate office to donate school supplies for a local area charter school, Centennial Academy. The hotel collected, organized and delivered the school supplies. Having team members with children attending the school made the donation even more meaningful. The HGI brand recognized the team for these efforts in September.



MAKE A DIFFERENCE COMMITTEE

EMBASSY SUITES
CENTENNIAL PARK

Embassy Suites Centennial Park was recognized by the Embassy Suites brand for the strength of its active, results-oriented Make A Difference committee. Recent team-building and community service projects include: Atlanta Food Pantry, a Hotel Scavenger Hunt, Luau Pool Party, Bingo Day, Employee Back-to-School Backpack Give Away and more.

